

Proposed Work Plan for the Entire New England Yearly Meeting

I. Overall Yearly Meeting Mission

—To be Determined—

II. Suggested Program Goals by Committee

Committees listed alphabetically

Communication/Witness

Serve as a collective voice for New England Quakers in the wider world, to help Friends more clearly articulate our common faith to the world; ¶ Renew our Spirit-based, prophetic witness for peace and justice; ¶ Release more Friends, especially younger Friends, to travel in the public ministry; ¶ Maintain affiliations with other Quaker organizations.

- Correspondence
- Earthcare Witness
- Ecumenical & Interfaith Relations
- Faith and Practice
- FGC, FUM, FWCC
- Peace & Social Concerns
- Publications & Communications
- Puente de Amigos
- Racial, Social & Economic Justice
- United Society of Friends Women

Field/Pastoral Work

Support and strengthen our constituent meetings through shared resources, information, staff visits and religious education programming for all ages; ¶ Increase the vitality of our quarterly meetings; ¶ Encourage Friends to engage more deeply with one another, experimenting with new forms.

- Aging
- Christian Education
- Ministry & Counsel
- New England Friends Home

Administration

Encourage and empower NEYM clerks, staff, and committees to be more faithful, more caring, more efficient, and more transparent in all that we do.

- Archives
- Board of Managers
- Clerk's Nominating
- Coord & Advisory
- Development
- Finance
- Nominating
- Office Facilities
- Personnel

Youth Program

Help our children and young adults develop a Quaker identity and a sense of Quaker community by providing age-appropriate opportunities for communication and witness.

- Friends Camp
- JYM, JHYM, YF, YAF
- Moses Brown School
- Student Loan
- Youth Programs

Sessions

Provide opportunities for Quakers from various meetings throughout New England to worship together, to play together, to work together, to learn from one another, and to "promote Christian faith, love, and practice." (1985 NEYM Faith and Practice).

- Committee Days
- Permanent Board
- Sessions Committee

III. Program Goals by Staff Assignments

Listed by order of responsibility

Communication/Witness

- Communications Director
- Yearly Meeting Secretary
- Archivist
- Database Programmer
- Info Technology Assistance
- Web Servant

Field/Pastoral Work

- Yearly Meeting Secretary
- Christian Ed. Coordinator
- Friends Camp Director
- YF-YAF Coordinator
- Jr. High YM Coordinator
- Jr. YM Coordinator
- Communications Director

Administration

- Yearly Meeting Secretary
- Communications Director
- Accounts Manager
- Archivist
- Database Programmer
- Info Technology Assistance
- Treasurer

Youth Program

- Friends Camp Director
- YF-YAF Coordinator
- Christian Ed. Coordinator
- Jr. High YM Coordinator
- Jr. YM Coordinator
- Friends Camp Staff
- Sessions Staff

Sessions

- Yearly Meeting Secretary
- Communications Director
- All Youth Coordinators
- Accounts Manager
- Database Programmer
- Sessions Staff
- Treasurer

Listed by order of managerial responsibility

IV. Staffing Categories

Managerial

- Yearly Meeting Secretary
- Friends Camp Director
- Communications Director

Coordinating/Admin Staff

- All Coordinators
- Accounts Manager
- Friends Camp Staff
- Archivist

Contracted Staff

- Database Programmer
- Info Technology Assistance

Stipended Staff

- Sessions Staff

Volunteers

- Treasurer
- Web Servant
- NEYM Officers
- Committee Members

V. Tasks (Individual Work Plans), Qualitative & Quantitative Measurements/Indicators of Task Accomplishments

See Individual Staff Work Plans attached.